ING So For 401 Plans/Programs



ING Life Insurance and Annuity Company will be defined as "the Company," "ILIAC," "ING," "we," "us," or

	"our" in this document.		us, or					
Type of Request Please check one	Direct Rollover to a or Carrier to 401 Program Please complete all sections	Carrier Tra	nsfer					
box.	except Carrier to Carrier Transfer Information except Direct Rollover Information							
Good Order Instructions	<ol> <li>Please contact your Plan Administrator prior to completing this form to determine if assets under an existing pla or traditional IRA can be rolled over into this Plan. If yes, complete this form and forward it to the Former Investment Provider/Recordkeeper along with a request for a distribution. Mail or fax a copy to the address or phone number above. Please make a photocopy if you wish to retain a copy for your records. If you are not previously enrolled in the Plan, your Plan Administrator must submit a completed Enrollment before requesting transfer or rollover to ING. If you intend to accomplish an indirect rollover (i.e., where you remit a personal check to ING), we must receive backup from your prior recordkeeper to support the amounts rolled over</li> <li>In order to process the rollover or transfer request, the transferred assets must be received at our designated location in Good Order. Assets transferred by the Former Investment Provider/Recordkeeper will be deemed to in Good Order if accompanied by the appropriate information to enable ING to apply the assets to the Participar account. Any corrections made on this form must be initialed and dated by the appropriate parties. Transferred assets will be invested using the participant's most current investment instructions are not in Good Order, we determine, we may return the form to you for correction and resubmission, or we may contact you to clarify investment instructions.</li> </ol>							
	3. Funds will be applied to the account the same day they are received from the Form Provider/Recordkeeper if received in Good Order before the close of the New York the Stock Exchange is open for trading (usually 4:00 p.m. Eastern Time). All reques the close of the Stock Exchange will be processed the next day that the Stock Exchange will be processed the next day that the Stock Exchange are stock exchange.	Stock Exchange or sts received in Good						
Participant Information	Participant Name (last, first, middle initial) Date	e of Birth <i>(mm/dd/yy</i> )	Birth <i>(mm/dd/yyyy)</i>					
	MANDATORY – Participant Resident Address (number & street)	PO Box (optional)						
	City/Town	State	Zip					
	Work Phone     Extension     Home Phone       ( )     ( )	Social Security Number						
Former Investment Provider/ Recordkeeper	Former Investment Provider/Recordkeeper Name	Phone						
	Former Investment Account No.       Image: Full Transfer/Rollover         Image: Partial Transfer/Rollover       \$	or	%					
Transfer To ILIAC	Check Transfer: Make check payable to: ING Life Insurance and Annuity Company							
Please choose only one option.	F/B/O Participant Name, Social Security No. and Billing Group No. And mail to: PO Box 150403 Hartford, CT 06115-0403 For wire transfer, please Fax this form to 800-643-8143 and wire funds to:							
	Wire Transfer:Wachovia Bank Sponsored Premium Collection # 2087370802580, ABA # 053000219 OBI Field: Include Social Security No., Participant, and Billing Group No.							
Required ≯	Billing Group No. and/or Employer Name							

Investment Allocation	Unless otherwise indicated below, your Direct Rollover or Transfer assets will be invested according to your current investment elections for ongoing contributions of the Billing Group number indicated on Page one. Use whole percentages (e.g., 33% not 33 1/3%).							
Obtain fund	OR	,	ER ACCOU			OYEE/ROLLOVER ACCOUNT		
Obtain fund number from most recent quarterly statement package, orenrollment kit.	Enter the percentage or dollar value of the transferred amount to be allocated to each	Fund Number		% or \$		Number         % or \$		
	investment option.							
	The total of the Employer and Employee columns must each equal 100% of the transferred amount.							
Direct Rollover Information	If necessary rollover accounts do not already exist, new accounts will be established to house the incoming rollover assets. For Deferred Sales Charge purposes, the rollover accounts will assume the same age as the existing employee/voluntary contribution account.							
<b>5</b> " (	-							
Rollovers from Roth IRA accounts			-			Traditional IRA		
are not permitted.	Rollover of non-Roth after-tax contributions and earnings from 401 plan (rollovers from other types of plan are not allowed)							
Please check all applicable boxes.	En	nployee non-Roth A	fter-Tax Co	ontributions				
			E	arnings	\$			
	Rollover from	n a Roth 401(k) Ace	count					
	If you are directly rolling over Roth money, we must receive cost basis and the Roth account's start date directly from your prior recordkeeper. Otherwise, we will use the year your initial Roth contribution is applied to this contract and assume the rollover amount's cost basis is zero for tax reporting purposes. This may adversely affect the tax consequences of any future distribution from your Roth account.							
Carrier to	Transfers FROM	Transfers FROM a 401 Annuity Contract						
Carrier Transfer	Please provide a	breakdown of appli	cable mone	ey types:				
Information	Do not include ar	ny Roth amounts in	this section	).				
Do not complete	Employer	-	%	or \$	0	f transferred assets		
this section for a Direct Rollover.	Employee (p	pre-tax)	%	or \$	0	f transferred assets		
Completed by Participant &	Employee (non-Roth after-tax)% or \$ of transferred assets							
Former Investment Provider/ Recordkeeper.	For Carrier To Carrier Transfers of Roth money, we must receive cost basis and the Roth account's start date directly from your prior recordkeeper. Otherwise, we will use the year your initial Roth contribution is applied to this contract and assume the transfer amount's cost basis is zero for tax reporting purposes. This may adversely affect the tax consequences of any future distribution from your Roth account.							
Complete Employer values where applicable.								
Signatures	I understand that if historical account value information is not provided, the entire amount transferred will be subject to Internal Revenue Service (IRS) withdrawal restrictions and minimum distribution rules applicable to Employee Earnings. I understand that transferred amounts will be subject to the applicable IRS withdrawal restrictions. I understand that if ERISA information and the applicable breakdown of assets is not provided, the Company will treat all transferred assets, whether subject to ERISA or not, as deposited in the Employee Contribution Asset Account of the billing group number indicated in the 'Transfer To ILIAC' section of this form. I understand that if the investment allocation section is not completed, the Carrier to Carrier Transfer or Direct Rollover will be invested using my current investment allocation under this billing group to the extent on file. I acknowledge that I have read and accept the terms of this form and that the information shown is correct and complete.							
	Participant Signatu	re				Date ( <i>mm/dd/yyyy</i> )		
	Registered Repres					Phone		
	Plan Administrator	Signature						
Acceptance of Funds	current Trustee/Cu	and Annuity Company stodian/Carrier and de xecuting this form in ac enue Code.	posit them ir	nto a 401 Progra	am on behalf	Mally A. Sarrett, Vice President		
				Ordor #142	071 Earm #9	2630 ACES Corp 401 10/23/2000		